

Thermo Fluids Adds New Area Managers in Phoenix and Colorado Springs

SCOTTSDALE, Ariz. (November 3, 2011) – In an effort to continue to grow and support its field team, [Thermo Fluids, Inc.](#) has added area managers in Phoenix, Ariz., and Colorado Springs, Colo. Michael Howell and Charles Rhoads joined Thermo Fluids in October, each bringing more than 20 years of relevant experience to the Scottsdale-based oil recycling company.

“By adding experienced and knowledgeable members to our field team, like Michael and Charles, we can continue providing quality service that benefits not only our customers, but also the environment,” said Ted Sinclair, chief operating officer of Thermo Fluids. “We are continuing to expand our environmental services and our customer reach in these markets, making an impactful eco-friendly footprint in the waste recycling industry.”

As the area manager for the Southwest region, Howell will be located in Phoenix with responsibilities including operating multiple facilities, overseeing daily operations, regulatory compliance, logistics, managing drivers, trucks, inventory and training. Prior to joining Thermo Fluids, Howell worked for Waste Management, Inc. for 11 years as district manager and director of operations in Oakland, Calif., and more recently, as district manager in Phoenix. Prior to working with Waste Management, he was with USA Waste Inc. and Empire Metals and Recycling. Howell earned a bachelor's degree in business management from the University of Phoenix.

Rhoads joins Thermo Fluids as the area manager in Colorado Springs and will be responsible for the operations and financial management of the Penrose site. His role includes managing day-to-day operations, regulatory compliance, supervision of personnel and equipment, inventory and training. Rhoads was previously a plant manager at Mars Petcare U.S., where he successfully oversaw facilities in Colorado, Tennessee and Missouri. Prior to joining Mars in 1987, Rhoads was a transportation and fuel analyst with the United States Army.

About Thermo Fluids

[Thermo Fluids Inc.](#), a closely held portfolio company of [CIVC Partners](#), is an environmental services company and the largest producer of commercial fuel oil from recovered used motor oil in the Western

United States. Headquartered in Scottsdale, Ariz., the company collects and purchases used motor oil from a large number of companies across a diverse range of industries, such as quick-lube centers, auto dealerships, mining operations, and industrial companies. In addition to collecting used motor oil, the company provides a portfolio of environmental services as a "one-stop" solution to its customers. These other essential services include oily wastewater collection and processing, spent antifreeze collection and recycling, and used oil filter collection and disposal. Thermo Fluids reprocesses and recycles its collected used motor oil into a commercial fuel product that is sold as an alternative energy source to a variety of industrial customers. Thermo Fluids has 29 facilities serving the Western United States. For more information, visit www.thermofluids.com.

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